



Expectations on and of our graduates

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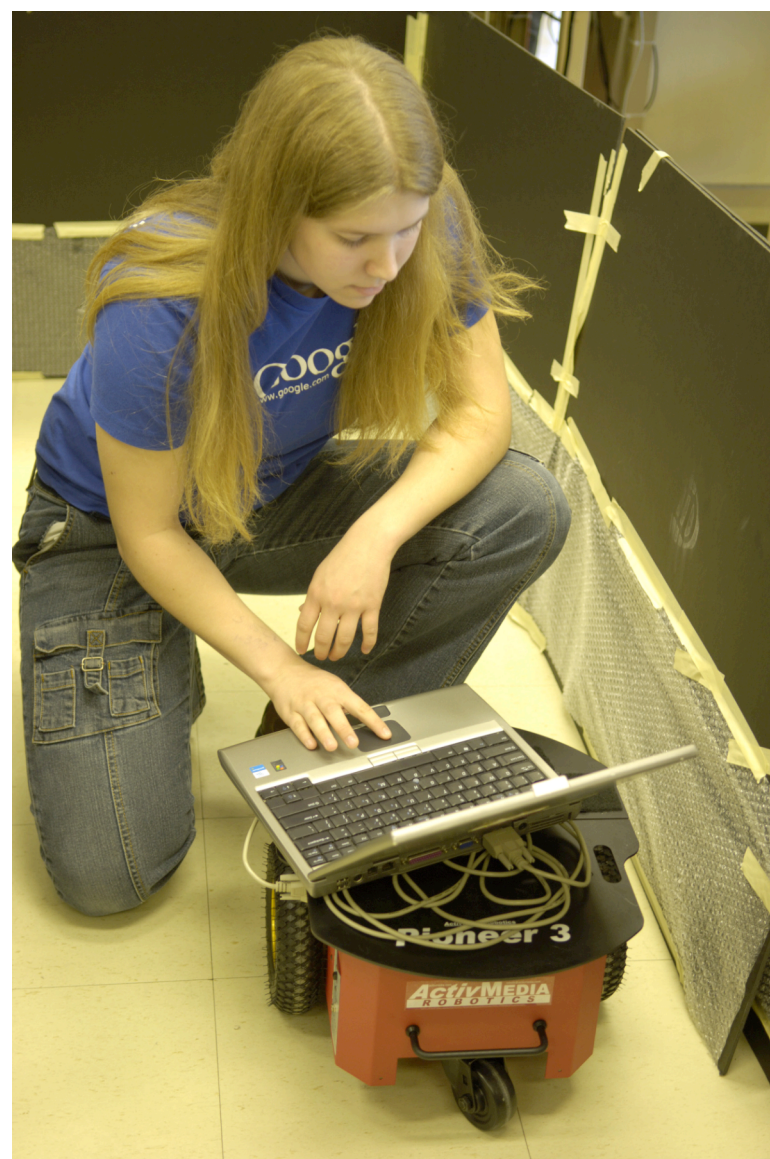
Massachusetts Institute of Technology



Hypothesis: Expectations on our graduates is changing



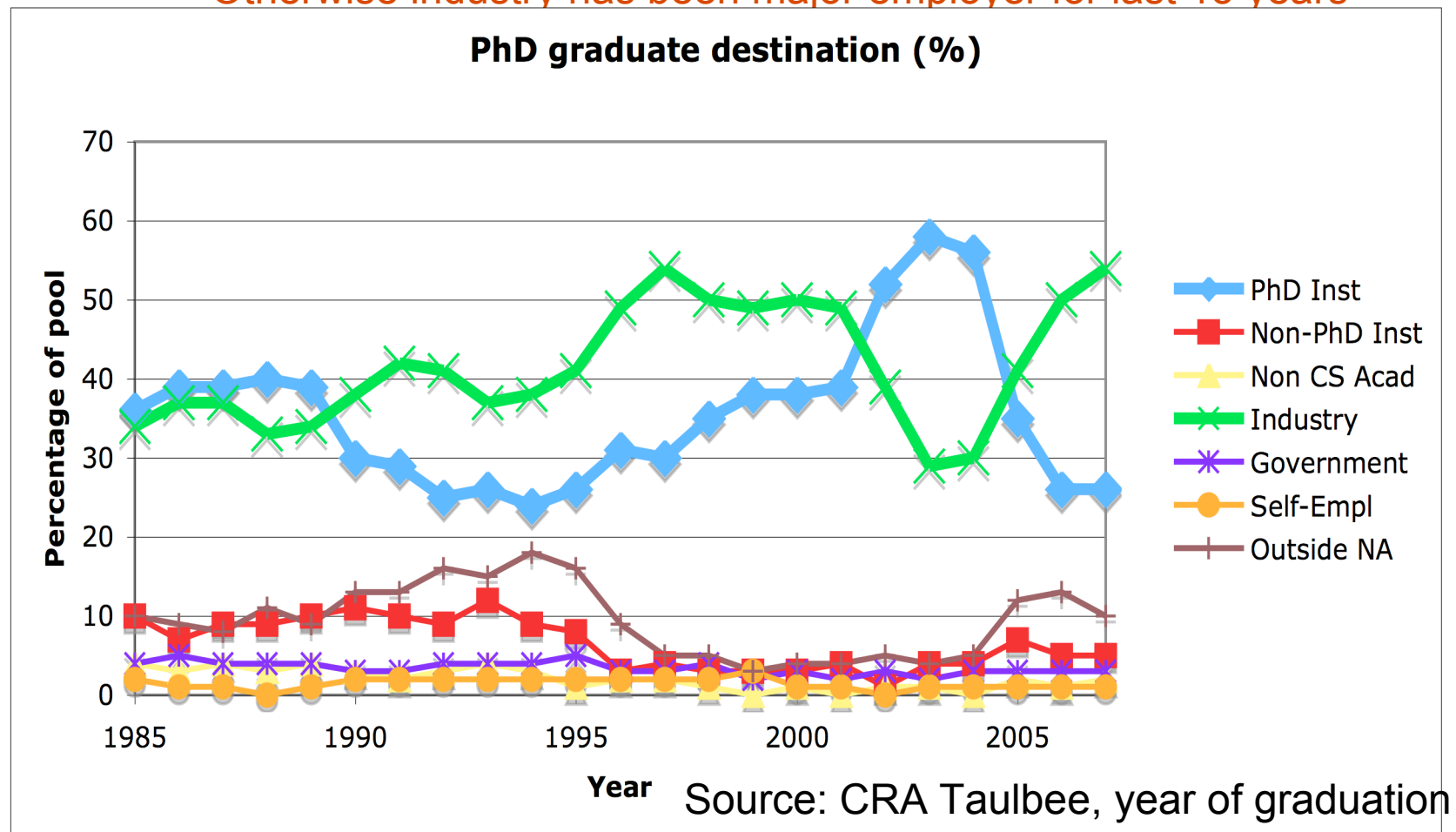
- What is our product?
 - Our students
 - We do many other things -- new knowledge, new methods, new ideas, new devices and artifacts ...
 - ... but our multiplier is our students
 - They are the fuel for the innovation engine
- What are characteristics of a good product?
 - A function of the market -- where is the demand for our students?



Who hires our PhD students (by percentage)?



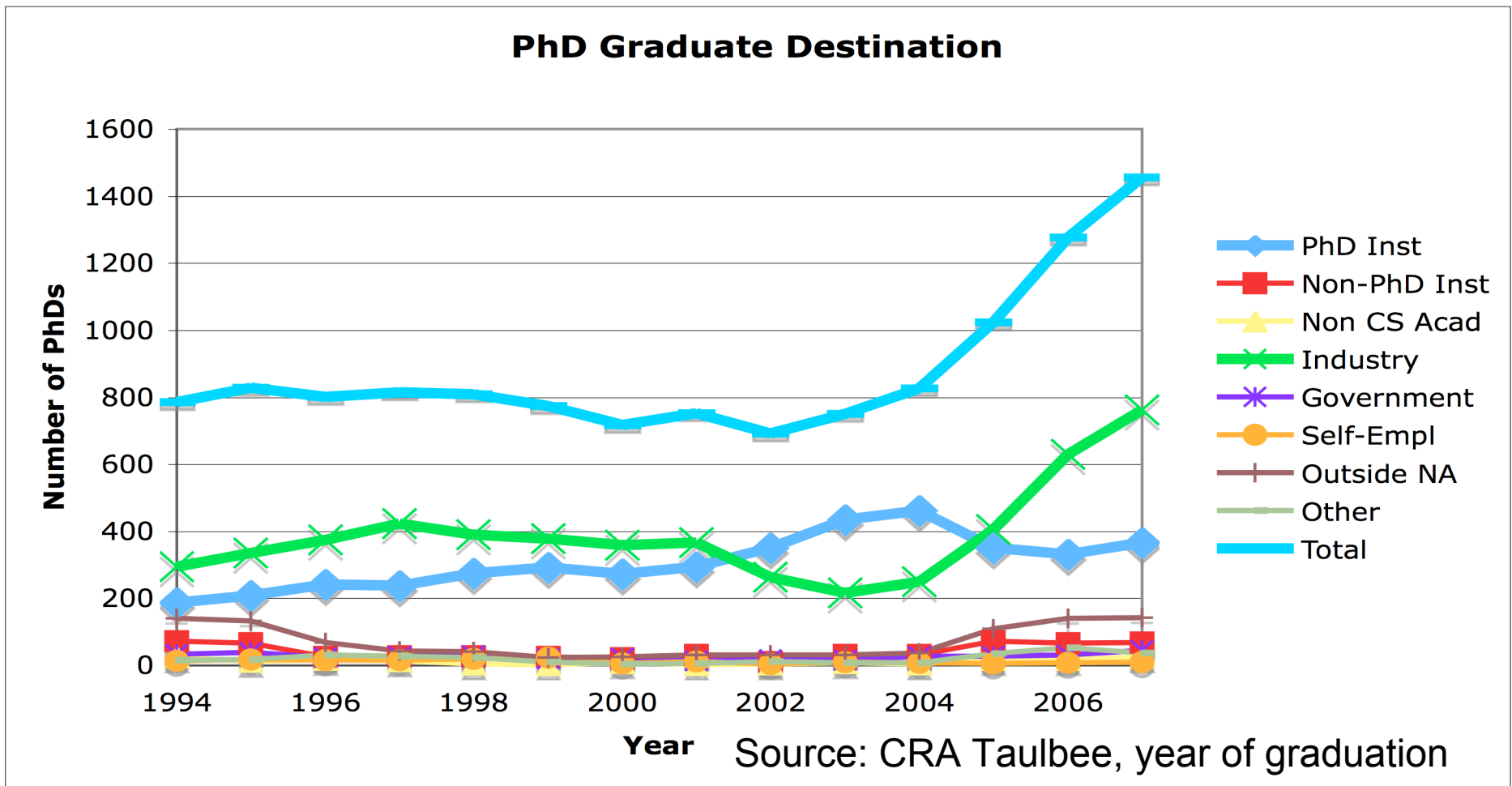
- Percentage of PhD's by sector
 - Note surge in academic positions, 2002-2004
 - Otherwise industry has been major employer for last 15 years



Who hires our PhD students (by numbers)?



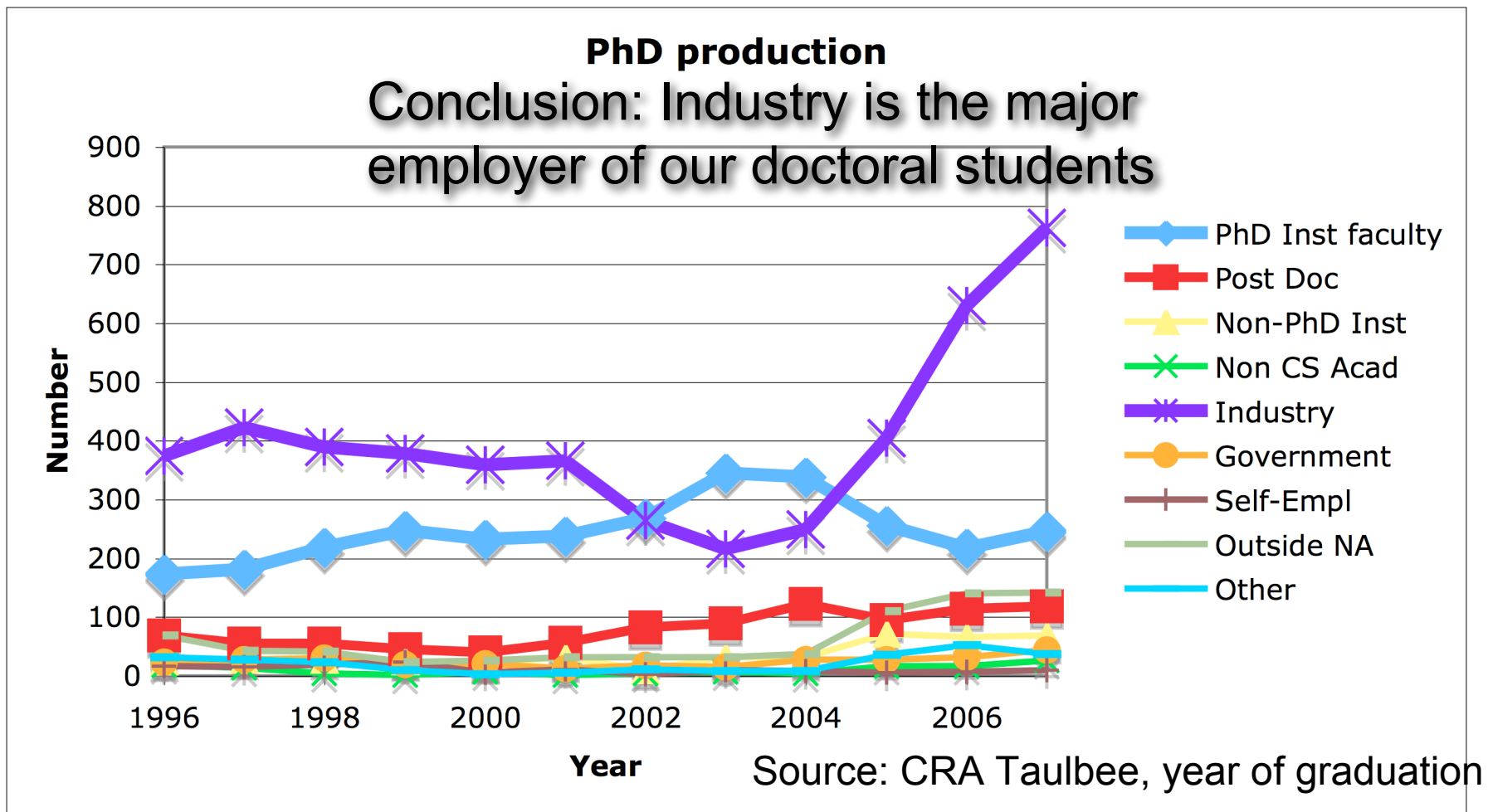
- Total output steady 94-99, slow decline to 02, then upturn, accelerating around 05
 - Note that by 07, industry hires outnumber academic hires at PhD schools 2:1



Who hires our PhD students (by numbers)?



- If we separate post-docs from faculty positions, trend is more dramatic
 - Ratio of industry to tenure track faculty positions is then greater than 3:1
 - Note major growth in industry hires since 04

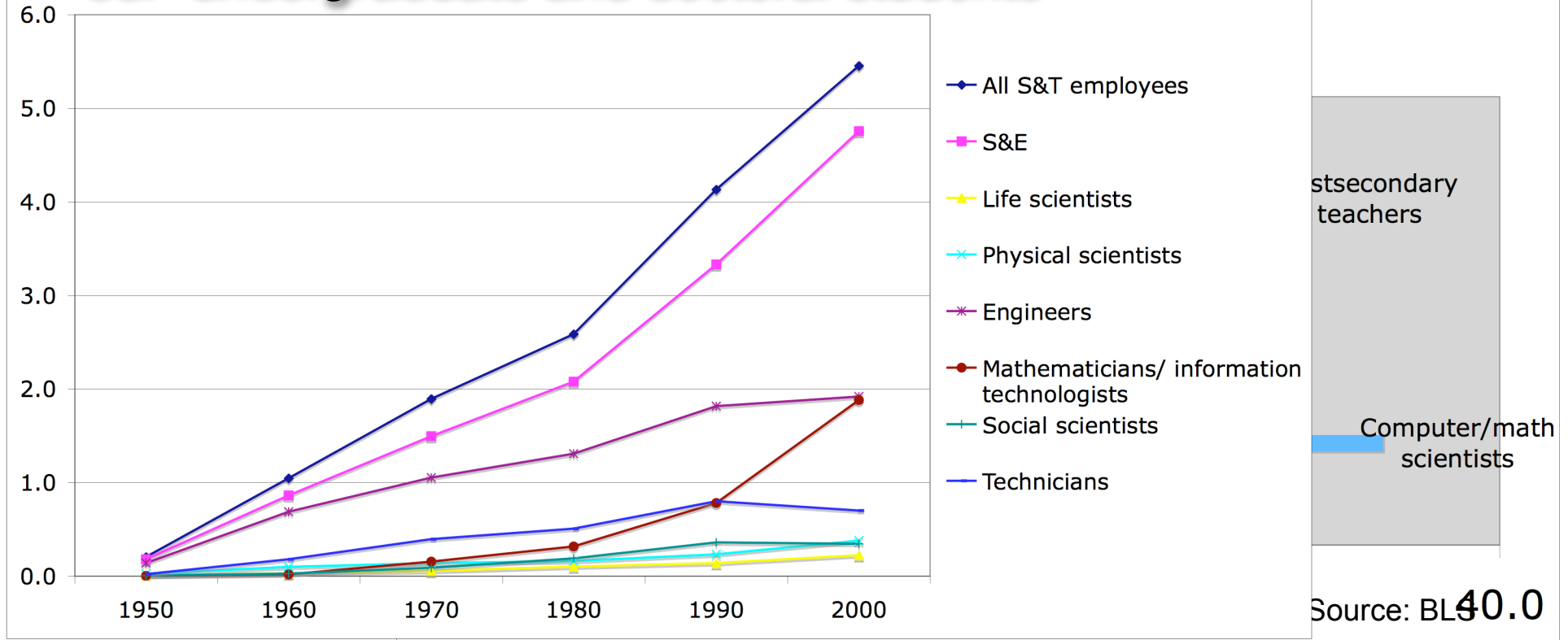


Where are the jobs in general?



- Broadening to include BS as well as PhD positions
 - Significant growth over past 20 years
 - Major growth predicted for CS over next 10 years (3X all jobs)

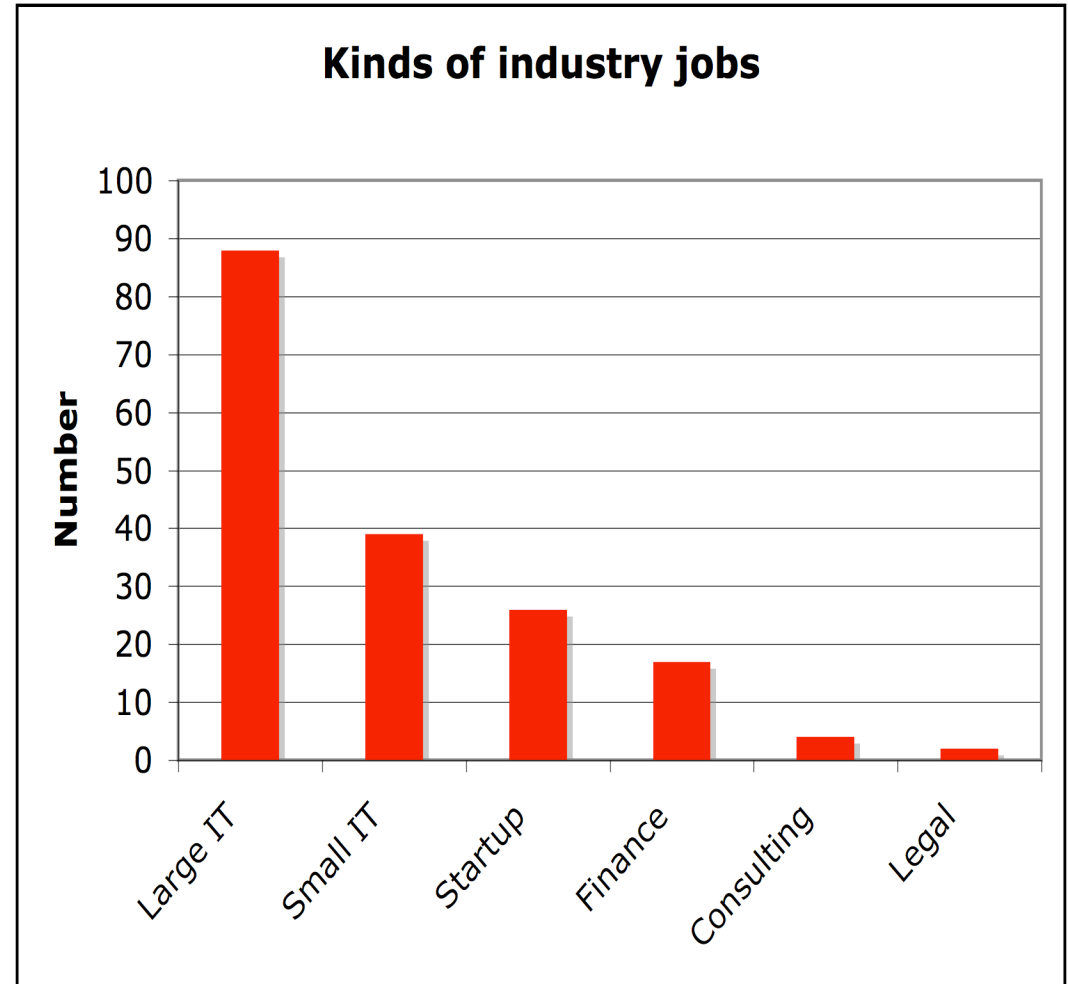
Conclusion: Industry will continue to be the major employer of our undergraduate and doctoral students



Industry needs our students, but do our students need industry?



- Harder to find data
 - NRC data on MIT PhD Grads for past 5 years
 - Most students head to traditional industry sectors
 - List of major employers are what you would expect -- Google, Microsoft, IBM, Sun, Intel, Analog Devices, TI

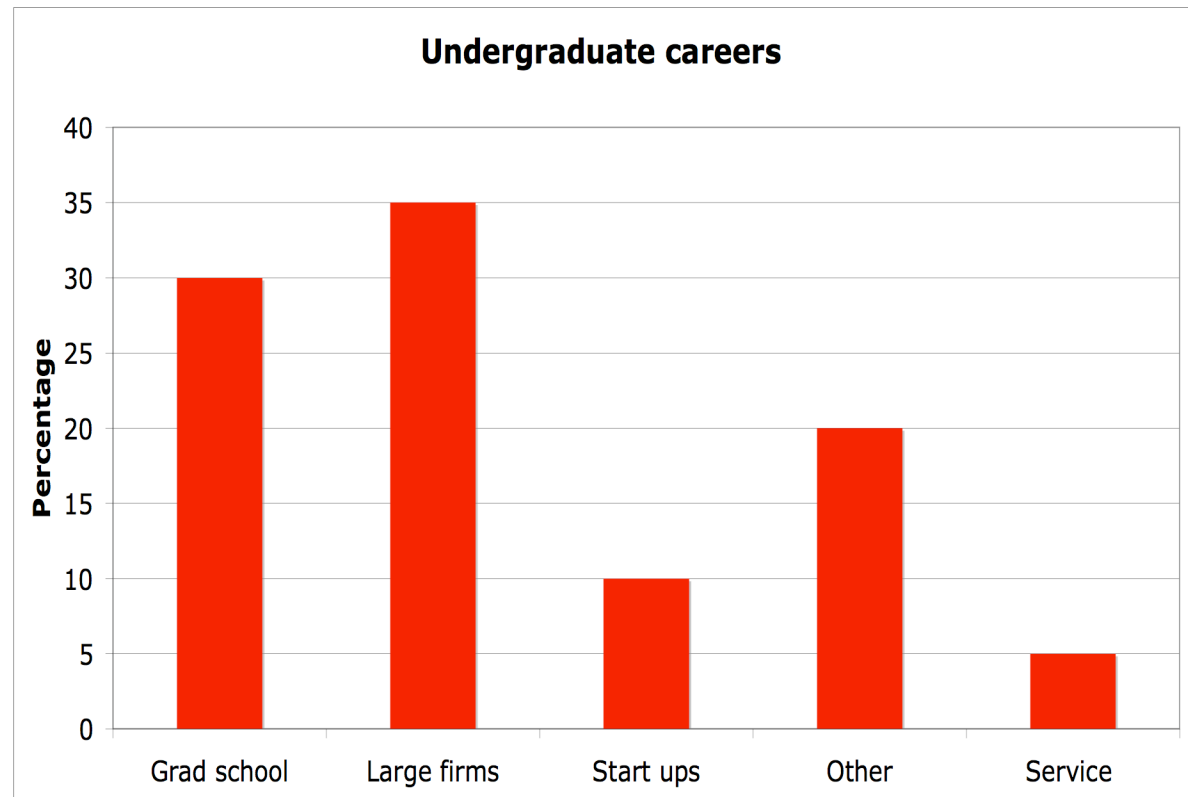


Industry needs our students, but do our students need industry?



- Where do our undergraduates go?
 - NSF data too generic
 - Example: Sampling of MIT data
 - Larger percentage of undergraduates take non-EECS jobs than do grad students
 - Other is primarily finance, consulting

Conclusion: Range of industrial positions is broader than traditional CS industry of 20 years ago



So what does industry need?



- Transferable skills
 - Communications
 - oral and written
 - Analytic problem solving
 - Ability to work in a team
 - Leadership
 - Use of abstraction and modularity
 - Best practices
 - Documentation
 - Testing

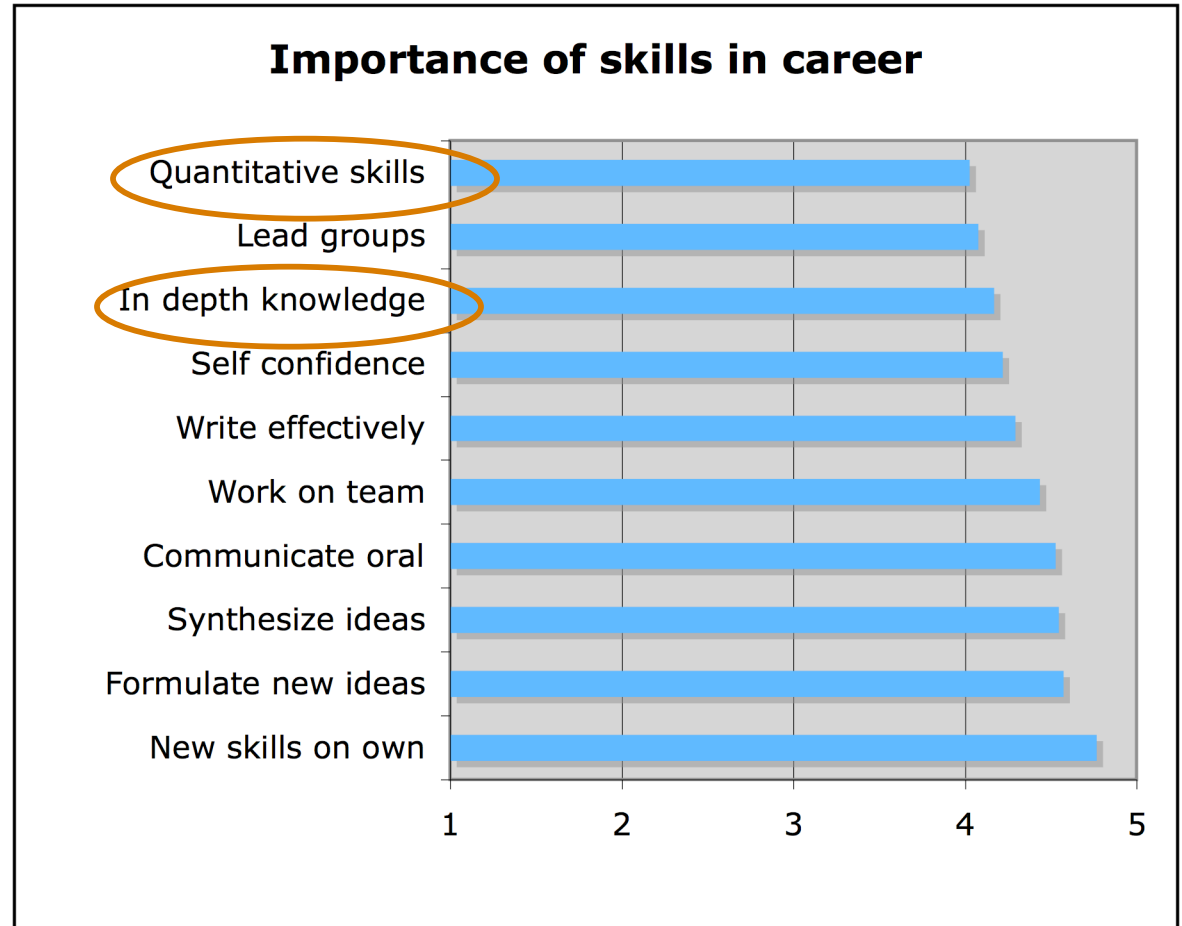


What do our students think they need?



- Alumni survey from MIT

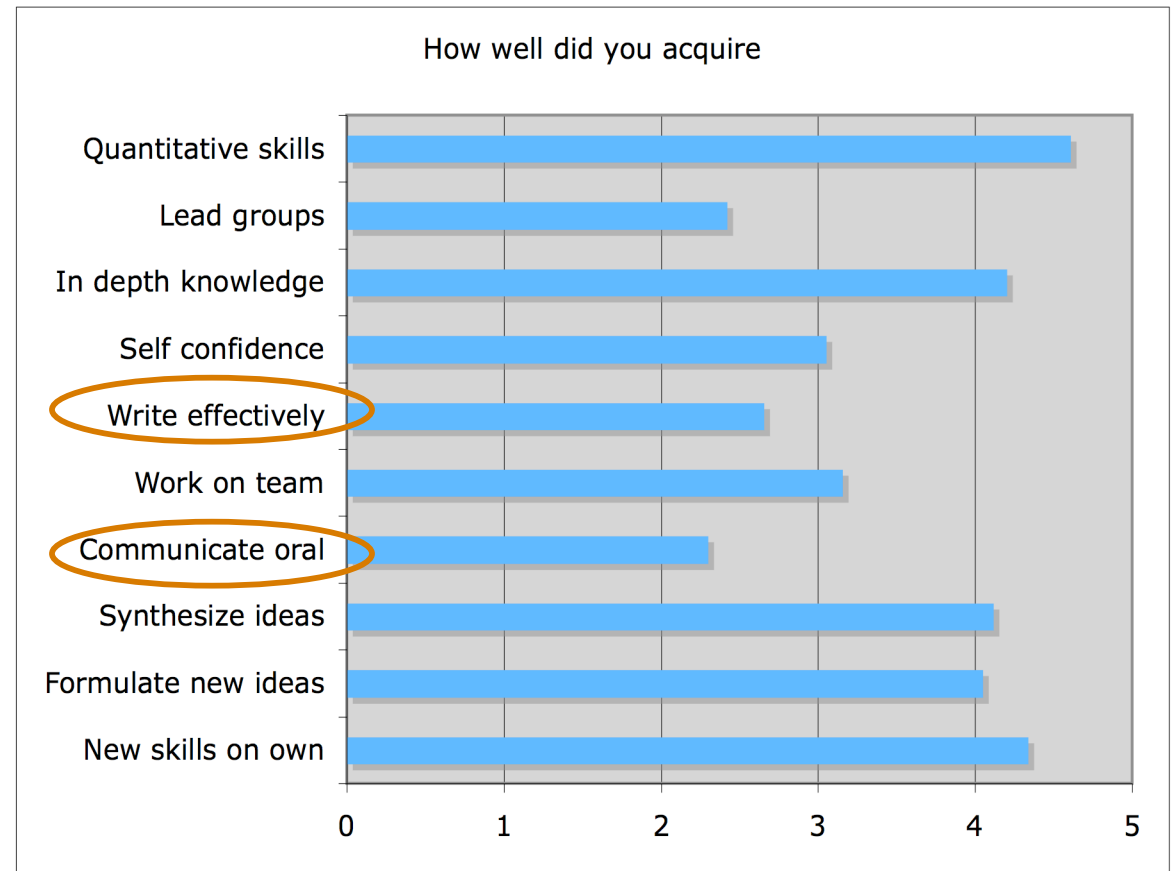
- Classes of 1983, 1988, 1993, 1998, 2003
- Surveyed in 2005
- Rated importance of skills in their career since graduation
- Note where “in depth knowledge” and “quantitative” fall



How much do we contribute to our students growth?



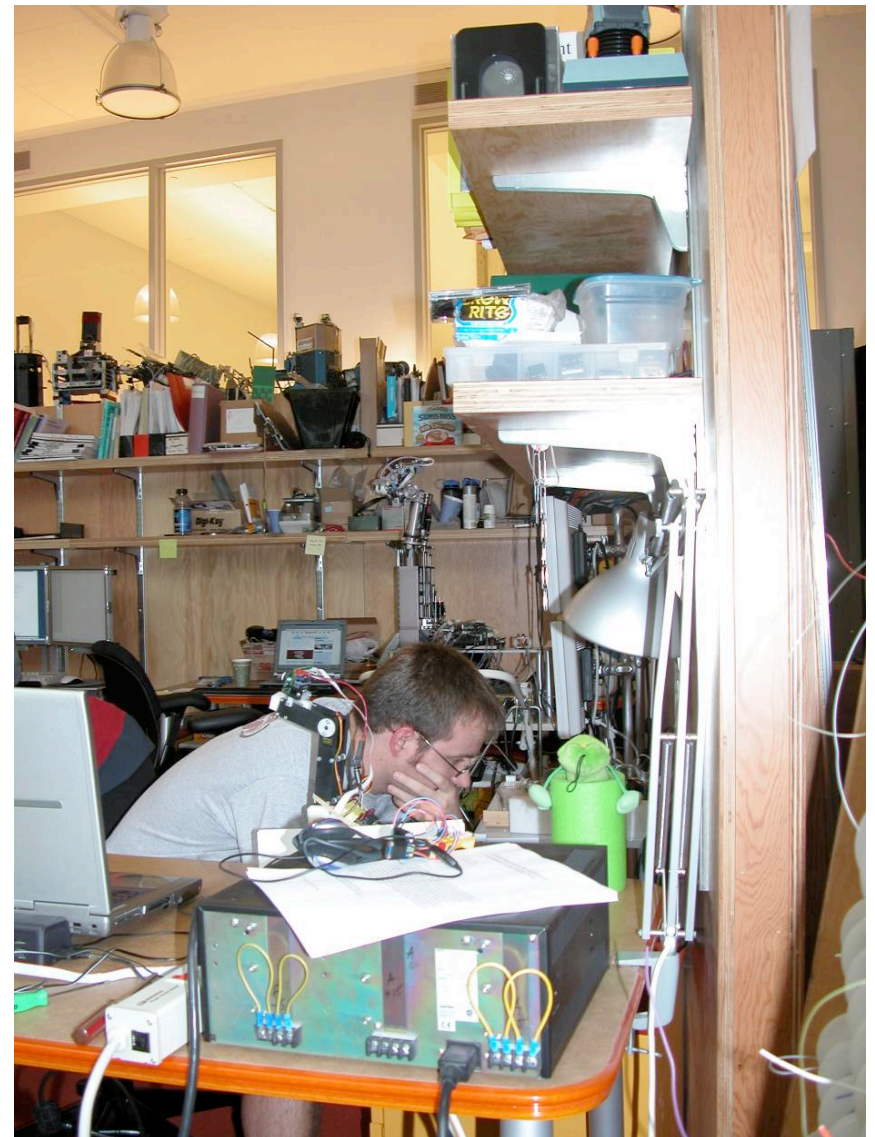
- Alumni survey from MIT
 - Classes of 1983, 1988, 1993, 1998, 2003
 - Surveyed in 2005
 - Rated how well education experience contributed to growth in skills
 - Have worked on communication with new requirements
 - Teamwork issues still need attention



So what else does industry need?

- Technical skills
 - Operating systems
 - Security
 - Search/learning
 - Database systems
 - Interactive digital media
 - Human-Computer interfaces
 - Informatics
 - Social computing
 - Computational life sciences

Conclusion: There is a wide range of industrial needs and a wide range of required skills -- too much to expect of any single student

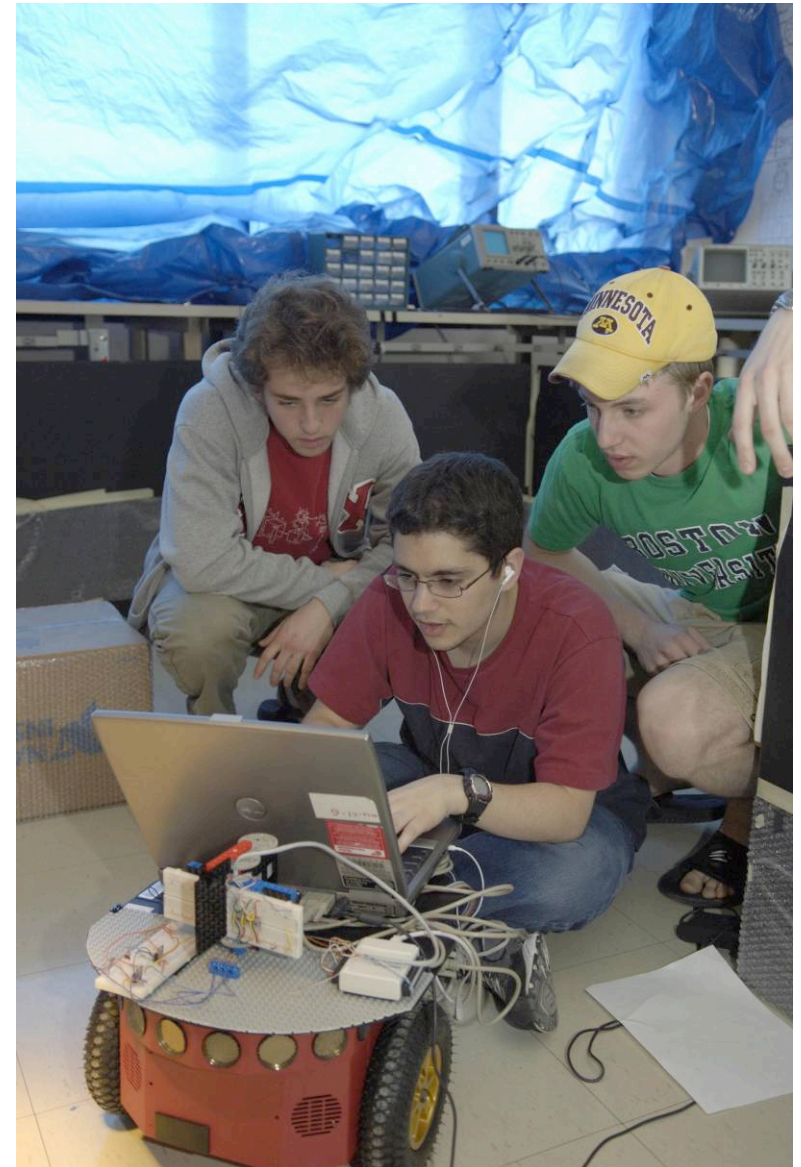


Hypothesis: Not possible, or even preferable, to teach “everything”



- Too much material to stuff into a four year curriculum
 - A lot is expected in knowledge and experience even in traditional areas
 - Problem is exacerbated when you factor in need to include experience in related fields depending on area of application or interest
 - Computational biology
 - Social networks
 - Environment and energy issues
 - Interactive media
 - Finance

Conclusion: We may need to consider new models of curricular delivery



Some possible options for handling explosion of knowledge



- Move to a professional degree
 - MEng as first professional degree
- Maintain current curricular structure
 - But change examples and scenarios for different student groups
- Change curricular structure
 - Allow student choice
 - Tradeoff of some areas with ancillary areas



Move to a professional degree



- 5 Year MEng program
 - Greater breadth and depth
 - Capstone experience in large scale project
 - Additional cost burden
 - Not the right path for every student, so need 4 year “bailout”



Preserve the current curriculum



- Keep the core subdisciplines in curriculum
 - Allow variations in each subarea specialized to student interest
 - Algorithms based on biological examples, or on information management, or ...
 - Machine learning applied to biology, or to information management, or ...
 - Distributed systems for environmental sensing, for information management, for ...



Move to different degrees



- Acknowledge that not every student can or wants to know everything
 - Single degree option
 - Provide set of choices of major subareas
 - Allow students some choice
 - Multiple degree option
 - Create specific degrees for different areas
 - Computer science
 - Computational science and engineering
 - Information science



An example: MIT



- 2 introductory courses
- Select 4 of 7 foundation courses
 - 3 specific for CS, 3 specific for EE, 4 of 7 for EECS
- Select 3 header courses, followed by 2 advanced courses
 - Depth structure enforced
 - Choices largely based on idea of streams
 - Software engineering, security, information sciences, HCI, learning, systems, networks, ...
- Exploring idea of new degrees
 - Computational biology
 - Replace one of 3 streams in CS degree with a biology stream
 - Information sciences
 - Replace one of 3 streams in CS degree with information management stream

An example: Cornell



- **Computer Science Degree**
 - Balances traditional curriculum (8 course core) in languages, systems, data structures, algorithms, theory, scientific computing together with set of electives and specializations
 - Specialization (3 course sequence) in one of 24 fields covering broad range of areas, many outside of traditional CS
 - Minor in Games, double majors with other fields as variations
- **Information Sciences Degree**
 - Select a primary and secondary track from following three options
 - **Information systems**
 - CS, OR
 - **Human Computer Interaction**
 - Communication, Psychology, Cognitive Studies
 - **Social Studies of Computing**
 - Science & Technology, Law, Economics, others

An example: Georgia Tech



- Threads™ (specific paths through curriculum)
 - Modeling & simulation
 - Devices
 - Theory
 - Information Internetworks
 - Intelligence
 - Media
 - People
 - Platforms
- Roles (fine tuning of threads based on desired goals of student)
 - Master practitioner
 - Entrepreneur
 - Innovator
 - Communicator
 - Policy maker
- Additional degree programs in Interactive Computing and in Computational Science and Engineering

What about the expectations of our students?



- Current students have much broader interests than their predecessors
 - Games and other interactive media
 - Social computing
 - Life science applications
 - Information sciences
- They may not be interested in or need all of the traditional areas of CS
- We need to adapt to those needs
- We may also benefit by an increased interest in the field and an increasingly diversified student body

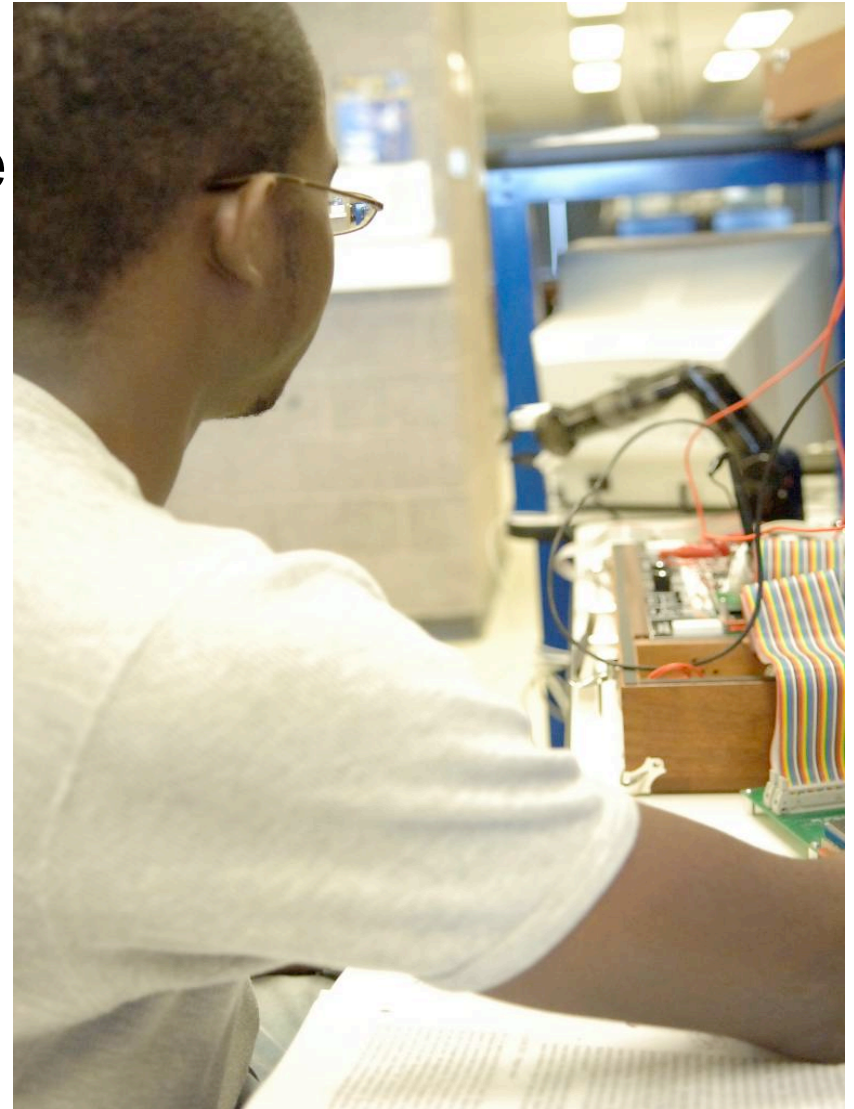


Suggestion: We should pay attention to changing interests and needs of our students

Adding elements to existing curricula to meet emerging needs



- As industry changes, do the requirements on curriculum need to change to meet those needs?
 - Multi-core
 - Cloud computing
 - User interfaces for mobile devices
 - Low power devices, low power computation



Challenges to academia



- Balance teaching fundamentals with needs of specific fields
- Balance teaching foundations of field with changing interests of students
- Ensure that CS is more than a service to related fields
 - Contribute to modes of thought of other fields -- biology, medicine, social sciences, interactive media



Conclusion: Our students are changing and the requirements on our students are changing. We need to adapt to meet these changes.