Research Faculty at the University of Texas

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The Research Professor Title is New for UT

The Research Professor title is brand-new at the University of Texas.

We are currently operating under draft provisions that have not yet been approved by the Board of Regents.

The CS Department is now in the processor of appointing its very first Research Professor!
# How Many Research/Tenure-Track Faculty?

<table>
<thead>
<tr>
<th>Level</th>
<th>Research</th>
<th>Tenure-Track</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Associate</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>Full</td>
<td>1</td>
<td>25</td>
</tr>
</tbody>
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Appointment

“Appointments to the Research Professor, Research Associate Professor, Research Assistant Professor titles shall require scholarly credentials comparable to those of a tenure-track faculty at the same rank.”

“Candidates are expected to develop independent research programs”

“In hiring researchers with professorial titles, the University looks for promise that the faculty member will become engaged in the academic and scholarly life of the University”
Promotion

“Promotion criteria is similar to that for tenure-stream faculty except that the teaching record may be less significant”
Duties and Privileges

May be PI.

May teach.

Should serve on committees.

Termination of the appointment occurs upon loss of funding.

Not automatically able to supervise PhD work but may be voted onto the Graduate Studies Committee (as can external PhD holders).
No voting rights in Departmental or University governance.

May not apply for University-sponsored leaves (sabbaticals).
Research to Tenure?

“Tenure cannot be awarded to individuals appointed to these titles and academic service with these titles cannot be counted toward the satisfaction of any maximum probationary period.”

Research professors may, of course, apply for tenure-track openings.

Our department has made tenured hires (at both the Associate and Full levels) several times in the last 10 years.
How Do the Cultures Differ?

We have too little experience to say.
Are Research and Tenure-Track Equal?

The Supreme Court in 1954 pretty much laid to rest the contention that class systems could confer “separate but equal” stature.