

# Research Scientists at UMCP

Larry Davis

# Policies

- Research scientists appointed in both CSD and UMIACS
  - 1 Full Research Scientist
  - 5 Associate Research Scientists
  - 3 Assistant Research Scientists
- Regular faculty - 48
- Appointment process
  - Vote required by full faculty – generally rubber stamped
  - Promotion – much more serious; letters from candidate and committee and two levels of review (Department and College)

# Policies

- Duties and privileges
  - Can be a PI on a proposal
  - Can serve on but not chair dissertation committees
  - Can be elected to steering committee; serve on appropriate APT committee
  - For Associate and Full level, campus provides financial buffer against funding gaps

# Culture

- Best research faculty have moved into tenure track positions
  - Bonnie Dorr
  - Samir Khuller
  - Alan Sussman
  - Ramani Duraiswami