





- · who? where?
 - initially, umass amherst, then the 28-campus state system of higher education
- what?
 - initially, an "IT program," then "IT across the curriculum"
- when?
 - initially, 1998 and continuing
- how?
 - initially, "volunteers," then Commonwealth Information Technology Initiative (CITI)
- why?
 - initially, regional workforce demands



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who? where? when? why? what?

 initially -- umass amherst information technology workforce task force (ITTF)

when: formed in 1998

who: by faculty and staff of the university of massachusetts amherst campus; were members of a umass president's office information technology workforce development task force; expanded to include representatives from a number of academic units, including the social sciences, and the humanities and fine arts

why: established to foster linkages between the umass system and the state's key industries

what: IT education at the undergraduate level



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who? where? when? why? what?

- in parallel -- "Review of Computer and Information Science/Technology (CIST) Programs for the Massachusetts Board of Higher Education,"
 - when: 1998-1999
 - who: by an external committee
 - · why: decadanal review of programs
 - what: "make a commitment to the continuous improvement of the quality and responsiveness of the CIST programs in the public higher education system in order to promote the future economic development of the Commonwealth Now!"



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umass amherst ITTF

- 1999
 - convened a two-day conference and workshop of business, government, and academic leaders to discuss the IT labor shortage to lay the groundwork for a umass amherst response
 - see "Formulating a UMass Response to the Information Technology Labor Shortage"
 http://www.umass.edu/ithrogram/ITworkforce.pdf
 - formed a curriculum committee to sketch out a preliminary IT curriculum for the campus.
- 2000
 - 120 umass amherst faculty and staff gathered to focus details of an IT curriculum:
 - who should be involved, what should be taught, what links needed to be formed across the campus in order to move the program forward
 - · led to IT across the curriculum focus



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- "[all] students should have the opportunity to IT literate ... others should have the opportunity to become majors, to become 'IT competent' ... but many, many more students should become 'IT fluent' " -- National Research Council report
- "while IT programs in institutions around the country have begun
 with technical roots, the future of IT requires an even broader
 approach -- one consistent with the breadth, traditions, and
 culture of UMass Amherst ... include more human dimensions
 Cheryl Harris, in her keynote,
- "[an IT program must include] social, psychological, political, economic and cultural effects of information technology" -umass amherst faculty
- "... the transformation is to IT as a 'whole view" ... " -- industry analysts



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challenges

- · economic challenges:
 - high demand, limited resources
 - the demand for graduates and for knowledge is not only broad but deep
 - · educational budgets are increasingly limited
 - · limits to faculty and expertise
- structural challenge:
 - higher education advances knowledge by creating disciplinary specialists educated, vetted, and rewarded by other disciplinary specialists
 - in contrast, the central imperative in IT education seems less to improve on disciplinary specialties than to bridge them.



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who? where? when? why? what?

- Commonwealth Information Technology Initiative (CITI)
 - when: 2000 --
 - who: Massachusetts BHE
 - why: to upgrade IT curriculum, improve professional development opportunities, and encourage regional collaboration among community colleges, state colleges and the umass system
 to address issues in BHE report
 - what: request for faculty proposals:
 - conceived as a \$7M initiative, CITI and other sources provided \$2M (reduced due to budget difficulties) to improve research and teaching
 - by Spring 2001, 20 courses had been developed with CITI funding (55 total, now well over 60 in place; 170 system wide)
 - renewed for AY04-05 at \$1M
 - a major focus of CITI is "Information Technology Across the Curriculum (ITAC)" – an innovative program that will better prepare Massachusetts workers for jobs in both IT and non-IT companies



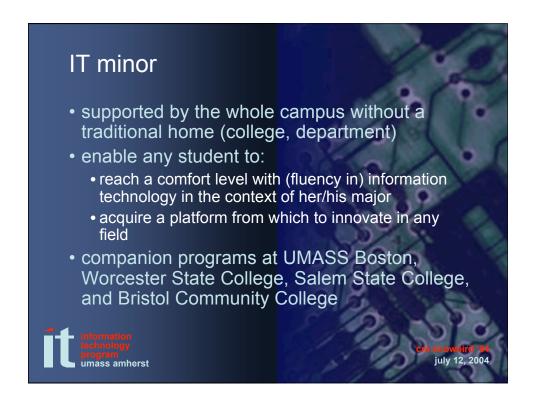
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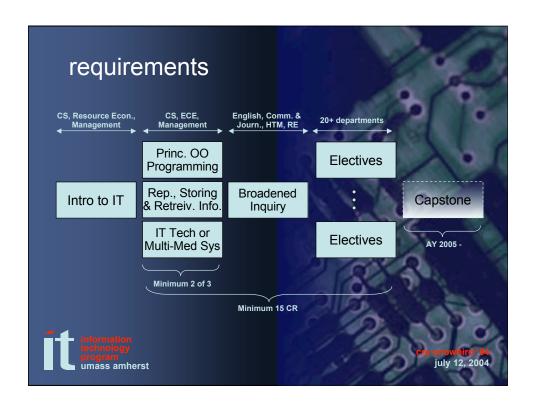
in short... our IT program addresses

- IT as a field is exceedingly broad, interdisciplinary, dynamic, and integrative
- its breadth, the velocity of change in the field, and the outlook for continued growth require that an IT curriculum, similarly, be very broad, connected to technical roots, and accessible through the aspirations of the user
- strongest opportunity:
 - leverage the IT abilities of our current faculty across the curriculum
 - produce graduates who are IT fluent



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Quotes for this year's grads ...

- really want to get into business side of technology maybe continue IT in grad school
- I just got off the phone with the folks at Liberty Mutual I got the job! The title is Associate Software Engineer, and I start in June
- [interested in] software documentation ... it's so creative; not as dry as most people would think ... creativity is in the designing.
- particularly interested in web development
- ... interested in TV production, and [IT is] so huge in that
- assisting ... new media marketing director of Blue Note, Angel and Manhattan recordings -- a division of EMI, Inc. ...coordinate deals with other I-net web sites
- ... plan to go to grad school for MBA, perhaps technical MBA
- will work in online journalism, combining journalism and IT
- [job as] assistant manager in IT track at Marriot in Washington D.C.
- ... got a technical writing job because of the IT Minor ... the interviewer read about the IT Minor courses and was floored
- will combine IT with Bio- and Molecular-chemistry ... will complete M.S. in Biochemistry next year



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issues

- recruitment
 - 50 55 new IT Minors/year \Rightarrow 100 with the help of CIT
 - materials and the new website including profiles of courses, faculty, alumni, and businesses — will be online
 - particular emphasis will be placed on reaching women and students from disciplines not currently well represented
- retention
 - · difficult for students to find room in their schedules
 - · infrequent course offering
- diversity
 - CITI programs have been successful in recruiting female students and students of color
 - suggests the inherently broad appeal of interdisciplinary if



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